

## Community Policy Statement

The Atlantica Hotels & Resorts Community Policy Statement applies to all activities of the Group's Hotel Units. It is the responsibility of each Atlantica Hotels & Resorts Hotel - to ensure that attention is paid to how its processes affect the local residential and business community.

We will work to ensure that each Hotel Atlantica Hotels & Resorts has positive social and economic impacts and where it is feasible to minimize or eliminate any adverse effects. So the initial goals that are related to our Community Policy are the following:

### **1. Certification**

In order to satisfy broader sustainability criteria including the socio-economic impacts and staff welfare, Travelife Gold award standard will be maintained continuously in each Atlantica Hotels & Resorts Hotel as well as the implementation of the environmental management system (ISO 14001: 2015).

### **2. Promotion of Responsible Tourism in the Area**

The Atlantica Hotels & Resorts became supporters of the local community and ensured the promotion and improvement of the largest economic and social benefits for the residential and business community.

The hotels will also operate with local schools and colleges on request to provide identification excursions and, where possible, work experience opportunities as well as to contribute to the expansion of community green areas with a volunteer offer of our employees and our customers.

### **2. Purchasing**

Whilst ensuring that quality of our product or commercial feasibility is not compromised, we aim to purchase and promote products from the local area. This will help reduce CO2 emissions from transportation.

Wherever possible, we pay our suppliers within the credit terms they request.

### **3. Employment**

The Atlantica Hotels & Resorts recognize the importance of local people as employees who understand that the majority of wages will be spent locally and provide secondary economic benefit to other businesses in the community. In addition, they recognize the long-term importance of local residents living within the community instead of seeking employment from somewhere else. We believe that this policy helps to preserve the vital community fabric that is part of the unique product of hospitality in the Atlantica Hotels & Resorts.

### **4. Donations and Charity**

It is the policy of Atlantica Hotels & Resorts that whenever items such as furniture or linens are no longer suitable for use within the hotel, they will be offered to local organizations that can benefit from them (e.g. schools, local hospitals, community groups, etc.). All hotels will also carefully consider how they can help the local community by providing cash support such as auction awards, etc. They may also consider sponsorship of local sports teams, provision of meeting space at subsidised or no costs, or advertising space for local businesses.

This policy will be reviewed yearly for its continuous suitability.

Hotel Manager

Date: ...../...../2019